

# Management Committee Review Task Force (MCRT) Update

## Reviewing the Club's structure – what you need to know

As part of the 2016 Annual General Meeting (AGM) resolution, a Management Committee Review Taskforce (MCRT) was set up to the review of the current club structure. Good leadership, strategic direction, financial responsibility and equitable representation of all parts of the Glebe Hockey Club are the main aims of the proposed new structure.

The MCRT has presented their proposal to the Management, Women's and Juniors Committees, and now we want to hear from you.

## Where did the MCRT start?

We looked at the Club values:

- Family
- Equality
- Contribution
- Commitment

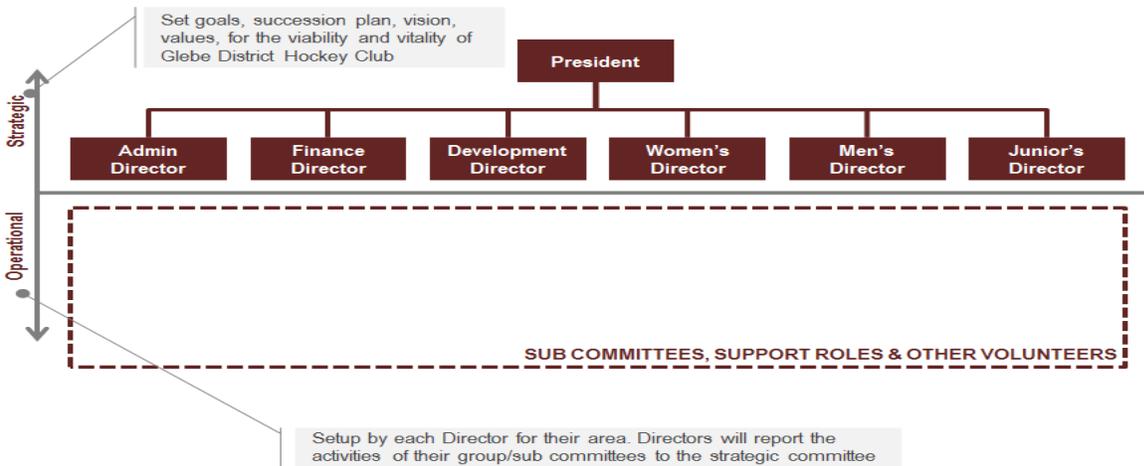
We took into account the following aims:

- To develop strategies to enhance and grow the club
- To be sustainable into the future
- To be financially viable
- Provide equal representation for all parts of the club
- To provide for the development of players, umpires and coaches
- To ensure good governance
- To ensure social interaction between all parts of club
- To provide a welcoming, friendly, equitable environment to foster growth and enjoy the game of hockey in the district

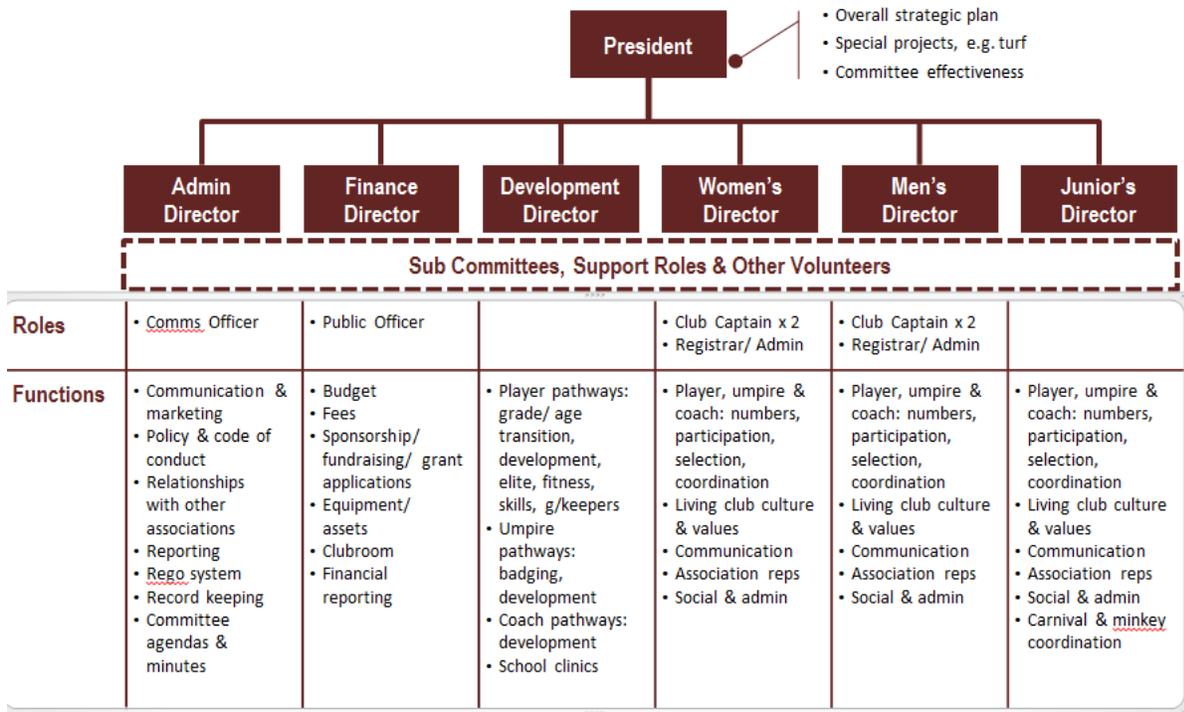
The taskforce reviewed the current committee structures roles and overall functions of the club. We identified issues and duplication of functions that could be best centralised and streamlined.

## What does the MCRT recommend?

The development of a strategic executive leadership team (Directors) and a separation of the operational functions of the men's, women's and juniors clubs (sub-committees). See below.



Whilst not fixed, some of the functions under each of the directors are indicated in the diagram below, however, it would be up to the directors to determine how the respective sub-committees would operate.



## Tell us what you think

We want to hear from a variety of members about the proposed new structure. Here's how you can have your say:

- Provide feedback via email to Les Wark at [presidentglebehockey@gmail.com](mailto:presidentglebehockey@gmail.com)
- Discuss the proposal in person with a current committee member.

- 'Like' the proposal Facebook post on the Glebe Hockey Facebook page or comment on the post.

### **What's next?**

Following feedback from members, a recommendation from the MCRT will be put to the current management committee. This will be done in a special meeting, where a new Club constitution will recognise this new structure.

Pending agreement of the proposal, the new directors will be elected at the AGM, before the commencement of the 2018 season.

Adam Campano - Chairman of the MCRT