

THE RED RAG

"A Champion Club, A Club Champions"

**GLEBE DISTRICT HOCKEY CLUB
MAY 2017 NEWSLETTER**

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PRESIDENT'S REPORT

As we near the halfway mark of the season, the weather is starting to get a bit colder, training and games are just that little bit harder to get to. This is when we must encourage each other to keep contributing and making the commitment to training, to the games and to each other. Your team mates and the Club are calling on you to put in that little bit of extra effort to achieve good results.

Earlier in the year the GDHC Management Committee met with the Women's and Juniors Committees to identify the Club's priorities for 2017. You can read what we came up with in this edition of the Red Rag.

As part of that process, the Management Committee has identified that getting access to a synthetic field in the local area must be a high priority and we are exploring as many options as possible. A proposal is being prepared to submit to the City of Sydney Council. This will be a long campaign but it is essential for the ongoing viability and future of the Club.

During the next few weeks a petition to support a synthetic multi-purpose field within the Inner West Local Government Area will be circulated to ALL Club Members. Please support it by signing it yourself and by asking your family and friends to sign as well. The more signatures, the better. We appreciate your help in this.

Included also in this edition of the Red Rag is the final recommendation of the MCRT (Management Committee Review Taskforce) proposing a new structure for the Club's Management Committee into the future. This is about the future of the GDHC, so please don't just glance over it. We want the membership's thoughts and ideas on what is being proposed – it's your GDHC, so it would be appreciated if you could provide your feedback to me as soon as possible. I would like to thank the MCRT for the huge amount of time and effort given to the work and for a job well done.



This Hockey Club was founded in hard times when people came together to support each other in the local community through their sport. This great Club of ours continues to work so well because of the commitment and contribution of our members who gladly give their time and energy. People are working tirelessly behind the scenes to field our 22 teams each weekend and to make sure that the Club is in good hands for the next generation. Take the time to thank them when they hand you your water bottle, drop you to training or organise your subs, and make your own contribution by making their jobs easier - answer the email, pay your fees on time, let the right person know when you're unavailable. Your little bit of extra effort helps everyone in the #glebefamily achieve good results.



Les Wark
Glebe DHC President



MEN'S REPORT



As our calendars tick over to June, it means that we have reached the halfway mark of the season. All in all, our performances have been average over the last month. Across all grades, we've had some excellent wins, some thrilling come from behind draws, and some very forgettable losses.

The honest truth

1st Grade has not had the rub of the green of late and must put together a few results if they want to stay in contention for finals. 2nd Grade, whilst faring better than last season are too inconsistent. 3rd and 4th Grades have managed to put together some great results in the late half of the round and are leading by example. Both teams should be in contention for finals berths. Our fighting 5ths, whilst always valiant, have unfortunately seen the wrong side of the scorecard more often than not.

It poses some questions:

- Are we fit enough?
- Are we smart enough?
- Are our basic skills up to scratch?
- Do enough of us consistently attend training?

My answer to all of the above is: **NO!**

If The GDHC wants to reinstate itself as a powerhouse amongst the Sydney competition (and by this I don't simply refer to 1st Grade, I refer to all grades), we need to improve. Whether we like it or not, the game of hockey is changing. It is becoming ever faster and more skilful. We need to move with the times and improve. It starts from the ground up.

Team positions (as of 07/06/17):

- **1st:** 8th
- **2nd:** 6th
- **3rd:** 5th
- **4th:** 6th
- **5th:** 7th

Representative Honours:

Young guns Tim Pritchard and Riley Nilan were selected in the NSW All Schools Boys side in May. Well done gentlemen!

Goalkeeper David Reid was selected in one of the Australian Country Men's teams and toured Vietnam and Hong Kong earlier in the year! Well done David! Please read below for David's brief summary of the tour:

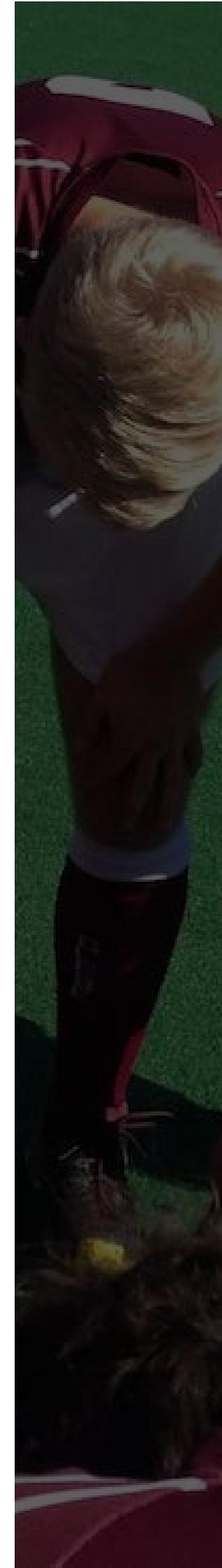
"Our tour started in Vietnam staying in Ho Chi Minh City, which was certainly an eye opener with some locals driving around with the whole family or a full size fridge on the back of their scooters!

During our time in Vietnam we were aiming to develop players from the local area and build as a team. With the Australian senior Countryside being selected at Nationals in August 2016 this was the first time all players had the opportunity to have a hit together and get a feel for each others playing style.

With hockey being a developing sport in Vietnam, the facilities are limited and some of our games were played on a full sized pitch, whilst other games were played on smaller fields , playing with indoor rules.

Our first game against Vietnam's national side saw our side making good combinations and great attacking plays. The severe heat and humidity was an extra challenge we faced during our stay in Vietnam- we had to tighten up on our basics and were forced to play a style of hockey that increased the amount of conflict in the mid field and attacking lines.

After our time in Vietnam we were off to Hong Kong to play the Hong Kong National side as well as the teams that play in the Hong Kong premiere league comp.



The fast pace of the Hong Kong national side saw our side feeling the pressure with an early breakaway goal seeing us down 1 nil early in the game. The boys **manage** to regain composure after the rattle and came out on top with the final score ending up 4-1'.

David and his team then went on to play against a number of club teams in Hong Kong, and by all reports he had an amazing experience both on and off the field. Well done mate!

Game Milestones:

Joshua La Spina: 300 club games

Adam Campano: 500 club games

Tony Wark: 300 club games

Paddy Gompels: 1st Grade Debut

Shea O'Sullivan: 1st Grade Debut

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Alister Cullen Men's Club Captain

WOMENS REPORT



The women's report this month is all about the F word. FAMILY. It's a good time to talk about it because it's everywhere. Hashtag Glebe Family. And it's not just in social media - take our gallant first grade women, facing some tough defeats yet holding their heads high in new matching training shirts with those very words stamped across their backs. But what of this new moniker, what does it mean, how do we know it's not just a trendy catch cry, how can we use it to harness our hopes and inspire our motivation for all that we want for our club?

Earlier this year, representatives from our various Glebe committees came together, under the arches, to talk about our future, to agree on what we do well as a club, to uphold all that is good and compels our players back, season after season. And to understand what we need to do better so that we can all be confident that our children and our grandchildren, if indeed they love this sport of ours, can be assured of their hopes being fulfilled at Glebe. Hopes for social hockey, community, fun and friendship or hopes for opportunities to be competitive at the most elite level. The easy bit of the conversations was agreeing on the principles that will underpin our efforts to maintain and shape our culture for the legacy we leave. And the first one, bolting straight onto the field with unanimous support, was that F word.

All of our players bring family, in different ways, to hockey. It is in who they are, how they play; it's in their support base and in their responsibilities. We are a club of families; a club for families and we strive to be a club that is family. So how do we know if this Hashtag GlebeFamily craze has substance or if it is just a nice motto of the moment? We look to our evidence base, that's how. And when we do we see signs of family and qualities of families everywhere.

Resilience. Case in point the Pritchards; a family so very dear to the Glebe community.

To say it has been a tough month is an understatement. After a long recovery from knee surgery and a mere two weeks after affirming her reputation as a skilful and dominant force at the U18 Nationals, Mim suffered a second injury to the same knee in her long awaited first match back in women's first grade. Our hearts go out to this brave young woman, who has worked so hard for so long. We send our best wishes and collective strength to Mim for the road ahead. In the same week, Mim's brother Tim fractured his thumb after a mighty effort at the U18 State Championships and their mother Laura had a hip replacement. With the impact of injury and rehabilitation writ large, the youngest member of the family stepped up. Lillian Pritchard, all of 11 years and fondly known as Billy, accepted a late call up to fill in for the SEHA U15B team in Wagga. And because her own family was recuperating the Glebe family stepped in and got her there. It is hard to imagine any family could be more proud than the Glebe one when that little girl marched out on to the field, took on the ACT players at least four years her senior with several inches on her height, to score a goal with composure sought after in most senior ranks. The Glebe pride in Billy was uniting, and it was about much more than sport, it was in her courage, her understated joy and it was in the hope she gave.

Responsibility. Case in point, third grade captain Lou Tapsell who spent a recent Saturday sitting through the night at the Children's Hospital with a sick baby Ted. On the Sunday morning Lou managed to time his discharge and return home to safe arms of family so that she was able to make the dash to Bankstown to take the field for our mighty thirds. The team had enough players to cover Lou that game; many would have taken to their beds. Not our Lou - gutsy effort against Moorebank revitalised her more than sleep. Not to mention what she does for our younger players, tucked under her wing as she guides them through games, breaks down skills, and gives respectful, firm and fair advice always. Our next generation is in safe hands with Lou.

Talking of safe hands and responsibility our evidence base must include the constant contributions of our Glebe mothers. They can be found at Homebush, often at ungodly hours, sitting together in the stands in solidarity, chatting, supporting and frequently knitting - just last night one mother had the maroon and white wool flying through her needles as she cheered on fourth grade. And then there are our mothers as players, Gina Grant who carries the Glebe torch for her family while daughter Emma has a season off to study; and our new mothers as returning players helped by our supporting mothers only too happy to take a break from the knitting and be passed a bonny baby over the fence to mind.

Commitment. Case in point, family Iglesias. Terrie holds the defence together week upon week for second grade, clearing balls with trademark strength while her two daughters Sam and Isabelle are essential members of the fourth grade team that Terrie coaches. In her first year in women's hockey Sam is following in her mother's footsteps – twice voted players' player and has willingly helped out in the third grade ranks. That's a lot of commitment from one family. Fourth grade women are reaping the rewards – word on the sidelines is that they love their hockey and their team.

Another whole family commitment is that of the Morrows. Coach Dean, Manager Deanna, player Talia. When all three were in Wagga they sent Talia's older brother Corey to coach the team and he brought his girlfriend Jane. She could be heard practising the names of everyone on the team list so she could get her calls of support right from the dugout. Corey enjoyed it so much he has been back.

Respect. Case in point, back at the U15 State Championships in Wagga. Glebe fathers were in force supporting our young women. Five father-daughter duos made that trip: Ian and Prudie Dallen; Vern and Jasmine Howe; Ian and Abby Foster; Paul and Layla Riley; Lindesay and Sarah Beckett-Brine. While mothers were back in Sydney, often getting other children to other matches, our fathers cheered and rallied and supported our girls. In the stands they could be heard with collective pride when, "she is one of ours" did something good with the ball. Respect for young women in sport is alive and well in our club and it starts with family.

Loyalty and pragmatism. Case in point Prue Brady in fourth grade worrying about how she would go facing off against her own mother - a stalwart Canterbury player - in a recent Glebe v Canterbury show down. Prue's solution, to take her mother to Melbourne for the weekend, cleared the way for Glebe to take Canterbury with a smashing victory.

And then there are the countless examples of our women and officials displaying characteristics of family toward each other. The list is long but here are a few:

- When Charlie Pepper of fourth grade saved the ball on the line repeatedly in short corner defence against UNSW her fellow goalkeeper was grateful.
- When Josie Barron talked her defence through the constant barrage of the Gordon attack, with its ex Australian players, over and over again, her mates knew she had their backs. The score was hard, the determination was

inspiring.

- When Lynsey Askew, women's club captain and former English test cricketer encourages our juniors at training each week and steps in to help out U13s we are all thankful.
- When Scout Hathaway - Wilson, in her first year in women's hockey and playing in fifth grade, undeterred by some daunting losses, runs and keeps running we are impressed. And when John Parsons, father of Priya, gentleman of coaches, positive advocate for Scout and her team mates, keeps his spirits high we share them.

We have family in abundance. And like all families we need to think about the legacy we want to leave. To build on all that is working and take risks together to make us stronger – to help our brave first grade women climb that ladder; to get more of our girls selected in NSW ranks; to applaud our fifth grade women as they find their feet and to make sure all of our players feel valued. Like all families we will only ever be as strong as our weakest member and as content as our most discontent. Hashtag GlebeFamily. Get on board.

Kate Alexander
Women's Convenor



JUNIOR'S REPORT

Co-incidental Collateral Benefits of Junior Representative Hockey

Representative hockey is great fun for all the U11 to U18 kids involved and the best way for them to develop their playing skills and establish friendships all around New South Wales, within their own Association and beyond.

Of course, while the focus should always be on the kids its more than just the hockey. There are many co-incidental collateral benefits for parents and supporters too. Parents and supporters get to travel to exotic locations all over NSW, sample the best the NSW countryside has to offer, enjoy scenic wonders and revel in the company of like-minded parents and supporters within our own Glebe club and other clubs within our Association. There are team dinners, light social drinking, shopping and simple enjoyable down time away from the pressures and responsibilities of ordinary home and work life. And, obviously, parents and supporters get the opportunity to spend some time with their own kids too.

The 2017 Representative Hockey season is now half over. However, parents and supporters interested in their kids participating and exploring for themselves these material collateral benefits are encouraged to contact the club for details. You will not regret it.

UNDER 15 GIRLS STATE CHAMPIONSHIPS

Under sunny skies and in gorgeous autumnal conditions in Wagga Wagga, our Glebe juniors dominated the SEHA representative teams for U15 Girls this season. The SEHA One team included no less than 9 Glebe girls, capably led by the leadership duo of Talia Morrow and Destiny Peris who were warm and inclusive and the entire squad showed effort and commitment to hockey and each other throughout the training sessions, lead up and championship weekend. Every girl's contribution was valuable, and recognised by the coach and their peers. Parents from other clubs commented on how kind and generous the Glebe girls were, and they were certainly entertaining company, whether in the dugout, in the car, over dinner or at the bowling alley. Congratulations to Prudie Dallen, who was voted player of the tournament by her coach and teammates, it was so well deserved. Her goal line trapping under pressure was particularly outstanding. And congratulations to Layla Riley, who was selected in the 2018 U15 Girls NSW Squad at the completion of the tournament.



The extraordinary dugout team of coach Kate Alexander and manager Wendy Machin guided the SEHA Two team. The commitment of Glebe girls included Abby Foster, who not only accepted a late call to play but as a goalkeeper. She may think of a positional change, because she was amazing. She did not just save shots at goal; she belted them back into play. Annie Millar and Billy Pritchard are still eligible for U13, but joined the team to help out and did not look out of place against any opposition. Every single Glebe parent in Wagga Wagga was cheering when Billy scored her goal. Many observers will admit to shedding a tear at the composure of this delightful eleven-year-old as she trapped that ball, lined it up and slotted it in the corner with unbelievably calm decision-making under pressure.

The parent group was encouraging and dedicated and their support of the girls was appreciated. Extra thanks to Lindesay Brine who umpired for the weekend and to the many Glebe parents who did tech bench duty. Many convivial brunches, afternoons and evenings were held learning about the famous Tichborne Trial, visiting to the local gallery and gardens, fine tuning our road trip singing, Junee chocolate factory side trips, Glebe parents pot luck chicken dinners and shared coffee tips (The Blessed Bean in case you are ever visiting).

The future looks very bright for our Glebe Girls. Their laughter, camaraderie, strength and skillful talents have already taken them from Jubilee Park at Glebe to Jubilee Park at Wagga Wagga and will undoubtedly take them even farther beyond in the coming years.

UNDER 18 BOYS STATE CHAMPIONSHIPS REPORT

Glebe was well represented by plenty of hockey and coaching talent at the U18 Men's State Championships that took place in Newcastle from the 12-14th of May. As with all State Championships the parents and siblings of Glebe were well represented in the stands, on the sidelines, in local cafes and everyone enjoyed several meals and conversation around all things hockey at the nearby Wests Leagues Club. Catch up on the scientific research supporting the Benefits to Supporters throughout the Red Rag, as well as the photograph of Glebe Fathers during a post match review.

The SEHA U18/1's had three Glebe players representing top age, bottom age and under age of the U18 cohort – Sam Alexander Prideaux, Tim Pritchard and Riley Nilan. The boys finished in second place overall, winning their pool but losing in the grand final to home team Newcastle. They played fierce hockey throughout with Sam leading the team through warm-ups and on field encouragement and instruction. Significantly, Sam led the team through example; playing tough and skilled hockey while being vocal on the pitch. The younger boys also did Glebe proud with Tim and Riley selected into the U16 NSW All Schoolboys squad and Tim also included in the 2017/18 NSW Accelerated Athlete Program. Unknown to many, the team was still missing a coach a few days before the championship and the mighty Aaron Nilan (he's been all over Instagram lately) stepped in to help and coached all but 2 of the games. Laura Torrible was the manager and at one point was in the dug out as Coach and Manager – a potentially problematic situation for all involved. However, thanks to the Sam and the other top age boys the game was seamless; the boys encouraged and guided each other with Laura watching proudly from the sides.



The U18/2 also had many Glebe players representing our club and a Glebe duo in coaching and managerial support. Unbelievably Aaron Nilan ALSO coached all of this team's games and managed to bounce between the 1's and the 2's under the careful managerial support of Graham Jones. Many of the boys and the coach are in fact Glebe Men's teammates, and we are

certain the established combinations and camaraderie benefitted the SEHA team. The 2's Glebe players had a fantastic tournament and the team only just missed out on making the semi-finals. Oliver Brownbill, Jackson Howe, Cameron Jones, Lewis Francis, Brayden Morrow, Rodrigo Pedraza Luna and Jonah Riley were tireless playing excellent hockey across a range of positions. Their adaptability, enthusiasm and skill were obvious to all the spectators and we congratulate them on a fantastic championship.



Glebe DHC Junior Committee

SOCIAL'S REPORT



The Glebe Hockey Pub Crawl on Friday 12 May was a great night and fun was had by all involved, especially those who stayed on at the clubhouse into the wee hours of Sunday morning. The Social Committee, headed by myself, Tessa Bruin and Cecile Crobach, have already organised the next club social event which is a 'Lost in Paradise' theme party at the clubhouse on Friday 16 June from 6pm. Come in your best fancy dress, but remember it may be a bit cooler by this time, so dress sensibly!

Former Junior Convenor, Mark Noller, is playing a couple of intimate live gigs on guitar and ukulele at the Timbah Wine Bar in Glebe on consecutive Saturday afternoons on 3 and 10 June from about 4pm-6pm. Timbah is a great venue for a well-priced beer or wine, which goes great with one of their cheese or meat plates. Check Mark out if you've got the time, as he is a very talented musician. By the time this article has been published, the first State of Origin rugby league game would have been won or lost, with the event showcased on the big screen at the clubhouse and catered for by Googa. Thanks to everyone involved and who attended. No doubt it was a great night!

The next Bunnings BBQ Fundraiser on 18 June is fully stocked for volunteers, and I will make contact with club members around this time to get a new group of volunteers for the final fundraiser of the year on Sunday 30 July at Ashfields Bunning store. Watch this space.

Additional dates to put in your diary for approaching events are:

- **Saturday 22 July** – Wark-Trevenar Cup social at Clubhouse.
- **Saturday 26 August** – End of Season Party @ The Merton (beer garden booked)
- **Saturday 23 September** – Senior Presentation Night @ The Grandstand Bar, Sydney University.

Keep supporting the club everyone! Social events are fun and a great way to get to know new people and possibly even you future life partner. The proof is in the pudding. See you all at the next event!

Adam Campano
Glebe DHC Social Convenor

Management Committee Review Task Force (MCRT) Update

Reviewing the Club's structure – what you need to know

As part of the 2016 Annual General Meeting (AGM) resolution, a Management Committee Review Taskforce (MCRT) was set up to the review of the current club structure. Good leadership, strategic direction, financial responsibility and equitable representation of all parts of the Glebe Hockey Club are the main aims of the proposed new structure.

The MCRT has presented their proposal to the Management, Women's and Juniors Committees, and now we want to hear from you.

Where did the MCRT start?

We looked at the Club values:

- **Family**
- **Equality**
- **Contribution**
- **Commitment**

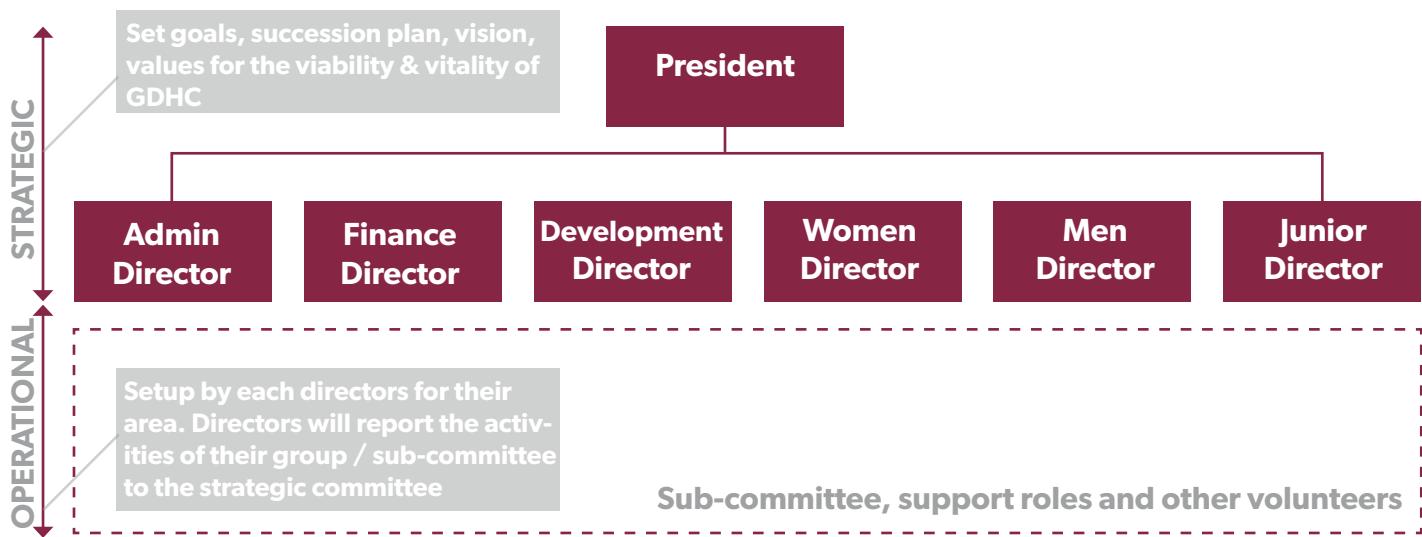
We took into account the following aims:

- To develop strategies to enhance and grow the club
- To be sustainable into the future
- To be financially viable
- Provide equal representation for all parts of the club
- To provide for the development of players, umpires and coaches
- To ensure good governance
- To ensure social interaction between all parts of club
- To provide a welcoming, friendly, equitable environment to foster growth and enjoy the game of hockey in the district

The taskforce reviewed the current committee structures roles and overall functions of the club. We identified issues and duplication of functions that could be best centralised and streamlined.

What does the MCRT recommend?

The development of a strategic executive leadership team (Directors) and a separation of the operational functions of the men's, women's and juniors clubs (sub-committees). See below.



Roles	<ul style="list-style-type: none"> • Comms Officer 	<ul style="list-style-type: none"> • Public Officer 		<ul style="list-style-type: none"> • Club Captain x 2 • Registrar/ Admin 	<ul style="list-style-type: none"> • Club Captain x 2 • Registrar/ Admin 	
Functions	<ul style="list-style-type: none"> • Communication & marketing • Policy & code of conduct • Relationships with other associations • Reporting • Rego system • Record keeping • Committee agendas & minutes 	<ul style="list-style-type: none"> • Budget • Fees • Sponsorship/ fundraising/ grant applications • Equipment/ assets • Clubroom • Financial reporting 	<ul style="list-style-type: none"> • Player pathways: grade/ age transition, development, elite, fitness, skills, g/keepers • Umpire pathways: • Coach pathways: development • School clinics 	<ul style="list-style-type: none"> • Player, umpire & coach: numbers, participation, selection, coordination • Living club culture & values • Communication • Association reps • Social & admin 	<ul style="list-style-type: none"> • Player, umpire & coach: numbers, participation, selection, coordination • Living club culture & values • Communication • Association reps • Social & admin 	<ul style="list-style-type: none"> • Player, umpire & coach: numbers, participation, selection, coordination • Living club culture & values • Communication • Association reps • Social & admin • Carnival & minkey coordination

Whilst not fixed, some of the functions under each of the directors are indicated in the diagram below, however, it would be up to the directors to determine how the respective sub-committees would operate.

Tell us what you think

We want to hear from a variety of members about the proposed new structure. Here's how you can have your say:

- Provide feedback via email to Les Wark at presidentglebehockey@gmail.com
- Discuss the proposal in person with a current committee member.
- 'Like' the proposal Facebook post on the Glebe Hockey Facebook page or comment on the post.

What's next?

Following feedback from members, a recommendation from the MCRT will be put to the current management committee. This will be done in a special meeting, where a new Club constitution will recognise this new structure.

Pending agreement of the proposal, the new directors will be elected at the AGM, before the commencement of the 2018 season.

Adam Campano

Chairman of the MCRT



CREATING
HISTORY

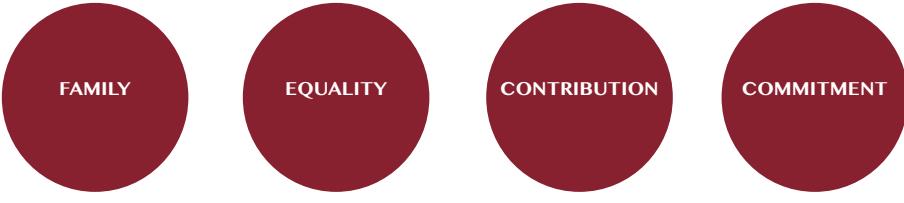
Glebe District Hockey Club
2017 Annual Plan

At the beginning of the 2017 season newly elected President, Les Wark, invited all members of the GDHC Management Committee, the Women's Committee and the Junior Committee to meet. The purpose of the meeting was to build good working relationships between committee members across all areas of the Club and to find out what people believed the 2017 priorities for the Club should be. This document, the 2017 Annual Plan, is the result of our work.

As a Management Committee we are committed to working on the following strategic goals and actions:

OUR VISION:

A CHAMPION CLUB, A CLUB OF CHAMPIONS



FAMILY

EQUALITY

CONTRIBUTION

COMMITMENT

01

GOVERNANCE AND ACCOUNTABILITY

1. Develop a plan for the work of the Management Committee in 2017 by setting goals and KPIs
2. Support the MCRT to consult, review and propose a useful Management Committee structure for the GDHC's future
3. Be accountable to our members by improving Management Committee efficiency & professionalism
4. Consult the GDHC membership mid-season to measure player satisfaction & to gauge support for the MCRT proposals
5. Organise trial matches & undertake transparent & fair selection processes across the GDHC
6. Review & develop club policies to ensure legal & civic compliance & accountability
7. Collaborate with the CRT to update the GDHC Constitution

02

SECURING OUR FINANCIAL POSITION

1. Complete an actual costs analysis to inform MC decisions around fee setting, junior costs, fundraising
2. Address the fee shortfall for senior players, junior players and non-playing members
3. Develop efficient strategies between the Treasurer and those responsible for following up players with fee collection to ensure that 100% of playing fees are collected
4. Develop a sponsorship strategy for the Club going forward
5. Increase the use of the Clubhouse
6. Increase fundraising

03

STEPS TOWARDS FUTURE VIABILITY

1. Identify & develop good leaders for the 2018 MC & beyond
2. Mobilise our efforts to secure the GDHC's use of a turf in the local area
3. Increase the number of juniors playing seniors and senior men playing down the grades in 2018
4. Begin to develop a mentoring system for new players and juniors entering senior playing ranks
5. Explore ways to increase the number of current players coaching and umpiring junior teams
6. Undertake a mid-season club wide player satisfaction survey and respond effectively to the data collected
7. Maintain player numbers for 2018
8. Improve the volunteering experience at GDHC
9. Support accreditation of officials

04

ACHIEVING & MAINTAINING COMPETITIVE SUCCESS

1. Prepare turf training sessions that develop and maintain a high level of fitness for players across the grades
2. Address the issues of overcrowding at training sessions and lack of access to turf for training
3. Access additional turf time for a second night of training for seniors
4. Provide equal access to quality coaching and skills development across all teams
5. Provide individual skills training, including talented junior players
6. Increase numbers of junior players selected in the HNSW Accelerated Athlete Program (AAP) and work closely with HNSW to support their development
7. Maintain numbers and intensity at training including players from the lower grades
8. Maintain transparent and fair selection processes throughout the season
9. Maintain numbers and on-field commitment at games
10. Achieve finals series places for 50% of our senior teams
11. Be a contender as a club in the SHA Club Championship
12. Ensure that all junior teams have equal access to quality equipment

05

COMMUNICATION WITH MEMBERS & THE BROADER COMMUNITY

1. Explore the best options for communications with members – SMS, APPs, website, use of various email distribution lists
2. Evaluate current processes for communicating with members via newsletters, email, social media, website, surveys
3. Upgrade the GDHC website so it can be more effectively used by members
4. Implement a strategy to improve the use of the GDHC social media platforms
5. Engage with local civic authorities with some focussed, well-prepared lobbying for a local turf
6. Develop good working relationships with Hockey Australia, HNSW, SEHA, SHA, SWHL
7. Establish regular communication with HNSW RCC about priorities for development of our juniors

06

COMMUNICATION WITHIN THE MANAGEMENT COMMITTEE

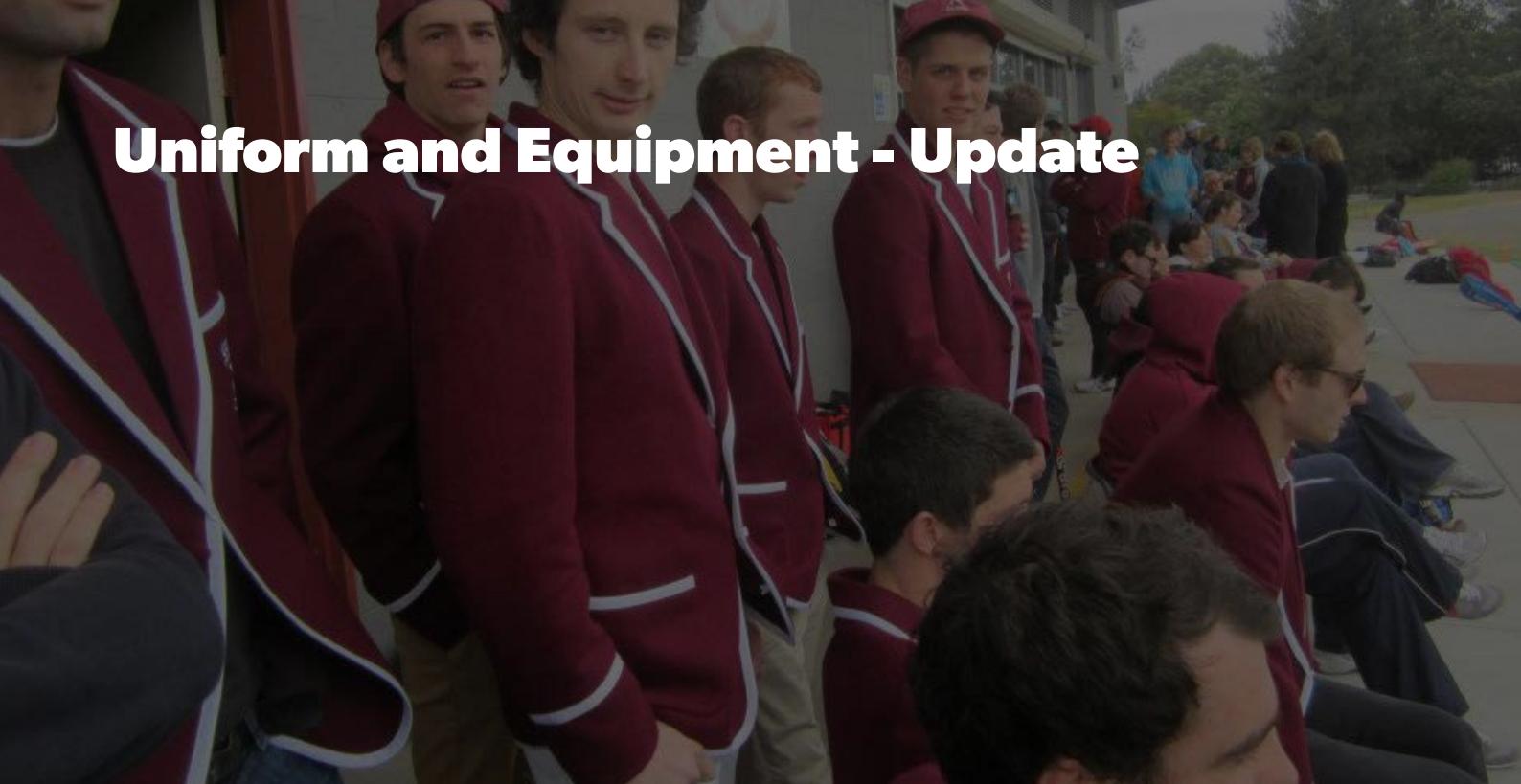
1. Facilitate the building of solid relationships between all areas of the GDHC as one Glebe family
2. Share responsibility between all members of the MC for the good management of all areas of the GDHC
3. Develop practices that help us work collaboratively, confidentially and effectively as a team
4. Explore the best options for storage of GDHC documents into the long term

07

ENLIVENING CLUB SPIRIT

1. Maintain numbers and on-field commitment at games
2. Promote the enjoyment of hockey
3. Celebrate our successes
4. Continue to create an environment of welcome at GDHC
5. Organise and promote attendance at GDHC family events
6. Encourage the social interaction of players and supporters post games by organising opportunities for teams to connect
7. Articulate and reinterpret our history, tradition and values in a way that speaks to our current membership
8. Encourage players and supporters to watch other teams' games across men's, women's and juniors' areas where possible

Uniform and Equipment - Update



Glebe DHC equipment office Chris Farruiga is currently calling for an expression of interest for any Glebe DHC Members, players or past members who might like to order an official Glebe DHC blazer.

A current version of the blazer can be seen below and there is scope to have a men's and women's version available for all members.

The Glebe DHC during the course of it's 87 year history has in one capacity or another always had Team and Club blazers available for order and purchase. During the 1940's, 50's and 60's Glebe teams would often compete in carnivals in country town scattered across NSW. They would often travel in formal attire to and from the carnivals and the blazers provided a great source of identity, loyalty and pride with the players of the Glebe DHC, even so that players etched the premierships won on their blazer pocket as seen in Jack Taylor's 1940's - 1950's Glebe blazer.



On behalf of Chris Farrugia

Glebe DHC Equipment manager